

Sahtu 5-Year Strategic Training Plan



VISION:

To develop a healthy northern, employable and culturally sound society by supporting life-long training and educational opportunities through regional partnerships.

MISSIONS STATEMENT:

The mission of the Sahtu Regional Training Partnership Committee is to create a healthy, vibrant workforce that will lead to a wholesome standard of living. This will be done by supporting and delivering community based programs through cooperative and collaborative community/regional partnerships. This collaboration will involve the inclusion of traditional and cultural knowledge to assist in strengthening a healthy lifestyle.

GOALS:

1. To create a needs assessment for the Sahtu.
2. To meet and exceed the growing needs of the labour demands.
3. To provide opportunities to develop strong, self-sufficient and educated Sahtu individuals through training.

Community: Deline

Year 2013-2014 (March)

Industry/Category	Training Needed	When	Status
Food Industry	Food Services Training		
	Camp cooks		
Apprenticeship	All Trades		
	HEO/Airbrakes		
Monitors/Safety	Environment & Wildlife Monitoring Boat Safety Firearm Safety Field Worker Safety Certificate/First Responders		
Licensing	Driver Training		

Year 2014-2015 (March)

Industry/Category	Training Needed	When	Status
Human Resources	Executive & Management Training		
Self-Government	Transition Team		
Computer	Computer Literacy		

Year 2015-2016 (March)

Industry/Category	Training Needed	When	Status
Tourism	Culture & Tourism		
Apprenticeship	Housing Maintenance and Renovations		
Construction	Project Management		
Health	Elder & Home Care		

Year 2016-2017 (March)

Industry/Category	Training Needed	When	Status
Early Childhood	Early Childhood Diploma		

Year 2017-2018 (March)

Industry/Category	Training Needed	When	Status
Municipality	Urban & Community Planning		

Community: Tulita**Year 2013-2014 (March)**

Industry/Category	Training Needed	When	Status
Hospitality	Guide Training	Fall 2013	
	Cooking	Summer/Fall 2013	ASAP
Early Childhood	Early Childhood Training		
Environment	Environmental Training	Fall 2013	
Licensing	Driver Training Class 7 & 5	Fall 2013	
Trainers	Train the Trainer	July/August 2013	
Trades	HEO		

Year 2014-2015 (March)

Industry/Category	Training Needed	When	Status
Early Childhood	Early Childhood Training		
Licensing	Driver Training Class 7, 5 & 3	March 2014	
Administration	Office Admin/Finance	September 2014	Modules in the community
Camp Maintenance	Camp Attendants	September 2014	Modules in the community
Developmental Studies	Upgrading Students	June/July 2014	University Entrance

Year 2015-2016 (March)

Industry/Category	Training Needed	When	Status
Early Childhood	Early Childhood Training		
Hospitality	Guide Training		
Environment	Environmental Training		
Licensing	Driver Training Class 7, 5, 3 & 1	March 2015	
Engineering	Engineering (what type?)	September 2015	
Trade Centre			Consultation

Year 2016-2017 (March)

Industry/Category	Training Needed	When	Status
Early Childhood	Early Childhood Training		
Hospitality	Guide Training		
	Cooking		
Licensing	Driver Training Class 7, 5, 3 & 1	March 2016	
Trades	HEO		
Administration	Business Administration		
Camp Maintenance	Camp Attendants		

Year 2017-2018 (March)

Industry/Category	Training Needed	When	Status
Early Childhood	Early Childhood Education		
Engineering	Engineering (what type?)	September 2017/18	
Licensing	Driver Training Class 7, 5, 3 & 1	March 2017	
Hospitality	Cooking		
Administration	Business Administration		

Community: Norman Wells

Year 2013-2014 (March)

Industry/Category	Training Needed	When	Status
Wellness	Life Skills		
Construction	Heavy Equipment		
Licensing	Drivers 1 & 3		
Employment	Pre-Employment Readiness		
Hospitality	Camp Cooks/Food Safety		
Health	Homecare Workers		
	Nurses		
	LPN		
	Janitorial		
	Infection Control		
	Occupational Therapist		
Training	Train-the-Trainer/Safety		
Administration	Proposal Writing		
Financial	Bookkeeping		
Environment	Environmental/Wildlife Monitoring		

Year 2014-2015 (March)

Industry/Category	Training Needed	When	Status
Administration	Office Procedures		
	Computer Records Management		
Early Childhood	Early Childhood Education		
Trades	Introduction to Trades		
Exploration	Prospecting/Geology		
Remediation	Contamination Site Remediation		
Beauty	Hair and Aesthetics		
Hospitality	Tourism		

Year 2015-2016 (March)

Industry/Category	Training Needed	When	Status
Exploration	Prospecting/Geology		
Remediation	Contamination Site Remediation		
Beauty	Hair and Aesthetics		
Hospitality	Tourism		

Year 2016-2017 (March)

Industry/Category	Training Needed	When	Status

Year 2017-2018 (March)

Industry/Category	Training Needed	When	Status

Community: Fort Good Hope

Year 2013-2014 (March)

Industry/Category	Training Needed	When	Status
Safety	First Aid/Safety Training		
Licensing	Class 7		
Hospitality	Camp Cook/Kitchen Helper		
Computers	Computer Skills Training		

Year 2014-2015 (March)

Industry/Category	Training Needed	When	Status
Traditional Knowledge	On-the-Land Survival		
Wellness	Life Skills/Wellness		
Safety	Chainsaw Safety		
Administration	Bookkeeping		

Year 2015-2016 (March)

Industry/Category	Training Needed	When	Status
Administration	Office Procedures		
Municipality	Governance		
Business	Small Business		
Safety	Boat Safety		

Year 2016-2017 (March)

Industry/Category	Training Needed	When	Status
Safety	First Aid/Safety		
Hospitality	Tourism/Hostess/Guiding		
Licensing	Class 7		
Safety	Chainsaw Safety		

Year 2017-2018 (March)

Industry/Category	Training Needed	When	Status
Wellness	Life Skills/Wellness		
Trades	HEO		
	Heavy Equipment Mech Introduction		
Administration	Office Skills		

Community: Colville Lake

Year 2013-2014 (March)

Industry/Category	Training Needed	When	Status
Housing	Home Maintenance		
Construction	Heavy Equipment		
	Construction Safety		
Exploration	Prospecting		
Licensing	Class 7 & 5		

Year 2014-2015 (March)

Industry/Category	Training Needed	When	Status
Municipality	Governance		
Developmental Studies	Upgrading		
Administration	Office Skills		
Licensing	Class 7 & 5		

Year 2015-2016 (March)

Industry/Category	Training Needed	When	Status
Administration	Proposal Writing		
Construction	Field Supervisors		
	Construction Safety		
Financials	Finance Officer		
Safety	Boat Safety		

Year 2016-2017 (March)

Industry/Category	Training Needed	When	Status
Construction	Heavy Equipment		
Licensing	Defensive Driving		
Hospitality	Tourism		
Housing	Home Maintenance		

Year 2017-2018 (March)

Industry/Category	Training Needed	When	Status
Municipality	Community Planning		
	Governance		
Wellness	Life Skills		
Construction	Field Supervisor		