



JUN 24 2015

MS. WENDY BISARO
MLA, FRAME LAKE

Oral Question 848-17(5): Human Resources Open Houses

During Question Period on June 1, 2015, you requested information on the results of the Human Resources Open Houses.

The Government of the Northwest Territories (GNWT) continues to develop and implement recruitment and marketing initiatives to recruit employees. The GNWT Employment Open Houses, coordinated by the Department of Human Resources (DHR), are marketing tools with the goal of creating a positive relationship with the public so that residents feel welcome approaching HR Service Centres to get information on GNWT employment opportunities and human resource programs.

The most recent GNWT Employment Open Houses were held on May 14, 2015 in Fort Simpson, Hay River, Inuvik, Norman Wells, Fort Smith, Yellowknife and Behchokò. Invitations were sent out to all GNWT Departments and to the Conseil de développement économique des Territoires du Nord-Ouest (CDÉTNO) to participate. Human Resources Client Services staff were on hand to offer information on the following:

- Cover letter & resume writing tips and feedback;
- Job opportunities & information on the staffing process;
- Casual, Summer Student, and Internship recruitment;
- How to navigate the GNWT's careers website and join our Talent Community;
- Services provided by the Department of Human Resources; and
- Overall expert advice on increasing candidates' chances of being successful in government job competitions.

The following table includes the number of attendees and Department representatives that attended in each community:

.../2



Location	Attendees	Department Representatives
Yellowknife	82	7
Inuvik	7	5
Norman Wells	26	1
Ft Smith	9	1
Hay River	26	4
Ft. Simpson	2	2
Behchokò	20	1
Total	171	21

Feedback from the public on the information provided at the Open Houses has been very positive. A number of individuals joined the online GNWT Talent Community to receive notice when jobs they are interested in are available.

The Open Houses are not intended as a recruitment drive where resumes are directly solicited to fill GNWT vacancies. This function is performed at career fairs. The most recent career fairs attended by representatives of the GNWT were the CDÉTNO Café Emplois held at the Northern United Place in Yellowknife on June 3, 2015 and the Moose FM Yellowknife Job Fair held at Sir John Franklin school in Yellowknife on June 12, 2015. DHR staff were on-site during these events to provide in-person support on the recruitment process to attendees and other GNWT representatives. As a result of these events, nineteen (19) resumes in total were received; one individual has been hired for a five month casual term and the remaining resumes are being evaluated.

Overall, the career fairs were well attended and feedback from the public has been positive. The DHR is currently researching suitable career fairs being held during the summer and fall of 2015 for attendance by GNWT recruiters.



Tom Beaulieu

- c. Members of the Legislative Assembly
Clerk of the Legislative Assembly
Deputy Minister, Department of Human Resources
Legislative Coordinator, Department of Executive