



MAR 01 2017

MR. TOM BEAULIEU
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Oral Question 505-18(2) PeopleSoft Public Service Human Resource Reports

This letter is in follow-up to the Oral Question you raised on February 3, 2017, regarding the Government of the Northwest Territories Human Resource Information System, commonly known as PeopleSoft, and a number of follow-up questions regarding PeopleSoft reports, casual employees and positions in the Government of the Northwest Territories.

In regards to your first question, there are numerous reports generated by PeopleSoft. As I indicated in the House, I am open to working with you and the Department of Human Resources to provide any specific information you are seeking. Please do not hesitate to contact me regarding any such requests.

Regarding your second question, seeking a one (1) page document identifying positions not funded in the Main Estimates, this information is attached as Appendix 1.

In response to your third question, regarding the number of long-term casuals employed by the Government of the Northwest Territories, I can report that, as of February 10, 2017, there were 829 casual employees. Of these, 102 casuals have been hired for a period of six months or longer. In addition, there are 109 casuals that were re-hired into their current role after having taken a one day break in service.

Lastly, to respond to your final question, there are three (3) casual employees currently filling vacant positions identified in the 2017/18 reductions.

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As I committed in the House, I am open to discussing these matters with you and working with the Department of Human Resources to gather any further information you request.



Robert C. McLeod
Minister of Human Resources

Attachment

- c. Clerk of the Legislative Assembly,
Legislative Coordinator, Department of the Executive
Members of the Standing Committee of Priorities and Planning

POSITION FUNDING STATUS - BY DEPARTMENT/BOARD

	Funded Positions ¹	3 rd Party Funded Positions ²	Unfunded Positions ³	Other Funded Positions ⁴	Total Positions
Departments					
Aboriginal Affairs & Intergovernmental Relations	38	4	0	0	42
Education, Culture & Employment	238	12	31	6	287
Environment & Natural Resources	364	0	0	0	364
Executive	69	0	4	0	73
Finance	234	0	22	1	257
Health & Social Services	176	33	13	8	230
Human Resources	114	0	17	0	131
Industry, Tourism & Investment	178	0	3	8	189
Justice	458	0	0	0	458
Lands	151	0	2	2	155
Legislative Assembly	39	0	4	0	43
Municipal & Community Affairs	100	0	0	0	100
Public Works & Services	317	2	0	0	319
Transportation	293	0	27	6	326
Department Totals	2,769	51	123	31	2,974
Divisional Education Councils					
Beaufort Divisional Education Council	182	0	6	0	188
Commission scolaire francophone, TNO	31	6	0	3	40
Dehcho Divisional Education Council	99	0	16	0	115
Sahtu Divisional Education Council	91	0	0	5	96
South Slave Divisional Education Council	168	0	2	0	170
Divisional Education Council Totals	571	6	24	8	609
Tlcho Community Services Agencies					
Tlcho Community Services Agency - Education	110	0	6	0	116
Tlcho Community Services Agency - Health	93	5	53	0	151
Tlcho Community Services Agencies Totals	203	5	59	0	266
NWT Health and Social Services Authority					
NTHSSA - Executive	0	1	0	10	11
NTHSSA - Beaufort Delta Region	214	13	54	18	299
NTHSSA - Dehcho Region	90	7	4	13	114
NTHSSA - Fort Smith Region	102	3	8	2	115
NTHSSA - Sahtu Region	67	1	0	0	68
NTHSSA - Stanton	406	14	193	0	613
NTHSSA - Yellowknife Region	156	12	22	1	190
NWT Health and Social Services Authority Totals	1,035	51	281	44	1,411
Agencies					
Aurora College	163	29	36	1	229
Business Development Investment Corporation	14	1	0	0	15
Liquor Commission/Enforcement	0	13	0	0	13
NWT Housing Corporation	116	0	0	0	116
Agency Totals	293	43	36	1	373
Total Positions	4,870	157	523	84	5,634

See reverse for footnote descriptions.

As at January 31, 2017

¹ Funded Positions represented in FTEs (Full Time Equivalents) are as confirmed by Departments, Boards and Agencies as positions that:

- have been approved by the Legislative Assembly, on the recommendation of the Financial Management Board or, for Education Councils, the approved funding level as determined through the funding formula with the Department of Education, Culture and Employment. A fully funded position would have an FTE Amount of 1.;
- reconcile with the position listing submitted for Business Planning purposes - agreeing to the 2016 / 2017 Business Plans (Schedule 8). Some Departments report active position counts as both funded and unfunded for the Main Estimates. Unfunded positions are not reflected in these totals; and
- all positions funded in any part, are counted based on level of funding received.

² 3rd Party Funded Positions represented in FTEs (Full Time Equivalents) are positions funded in relation to a project or program that is funded through another Department's program funding or: - that is undertaken by Government on behalf of a party that is not part of Government, pursuant to an agreement between Government and the party, and.; - that is to be funded entirely by one or more parties that are not part of Government.

³ Unfunded Positions represented in FTEs (Full Time Equivalents) are positions that do not belong to one of the other three funding categories (funded, 3rd party funded, or other funded).

⁴ Other Funded Positions represented in FTEs (Full Time Equivalents) are positions funded by other means including any position that is funded from a capital or infrastructure budget (Fund 2).