



April 6, 2021

MR. RYLUND JOHNSON  
MLA, YELLOWKNIFE NORTH

**Oral Question 592-19(2):  
Development of the Northwest Territories Remediation Economy**

This letter is in follow up to the oral question that you raised on February 25, 2021 regarding the development of the Northwest Territories (NWT) Remediation Economy. Specifically, I am responding to your question, "Will ITI/ENR track and report data on all Giant Mine contracts that show how many Northerners are employed and other socio-economic benefits beyond the contracting such as capacity building and training?"

The Department of Industry, Tourism and Investment (ITI) tracks and reports on socioeconomic benefits data associated with the socio-economic agreements the Government of the Northwest Territories (GNWT) has signed with resource sector proponents that tie to the environmental assessment process.

ITI does not, however, track specific information on the Giant Mine Remediation Project (GMRP). The GMRP, for which the GNWT is a co-proponent, tracks and reports on all aspects of its Socio-economic Strategy, including key performance indicators. The Department of Environment and Natural Resources (ENR) is the GNWT lead on GMRP. ITI and ENR sit on the working level Socio-economic Working Group, and the higher level Socio-economic Advisory Body. Key performance indicators that are tracked by the GMRP team are organized into four categories: Employment, Training, Procurement and Other. The GMRP has developed targets for the respective key performance indicators that are used as benchmarks to measure against the Project's performance. The GMRP focuses on those targets that encourage and drive performance and are more directly under the control or influence of the Project.

Specifically, for Northerners, the Project tracks the following: Northern employment, employment skill level, employee's residential status in the NWT, Northern training, number of Northern suppliers and contract dollar value.

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**Employment** - The GMRP tracks the total employment and employment by certain categories, namely Northern, Indigenous, Southern, Indigenous Opportunities Considerations (IOC), and Female employees.

Table 1. Total number of persons and total persons (Parsons + Parsons' Contractors) by 2019-20, by category

Employee type	Total # of persons (including contractors)	Total person-hours	Persons as % of all employees	Person-hours as % of all person hours
<b>Total</b>	248	128,077	100	100
Northern employees	144	80,005	58	62
Southern employees	104	48,072	42	38
Indigenous employees	69	37,739	28	29
IOC employees	24	14,657	10	11
Female employees	59	18,073	24	14

GMRP Employment Definitions:

- Northern Employee: A person with permanent residence of greater than six months in any of the three territories (NWT, Nunavut (NU), Yukon Territory (YT)).
- Indigenous Employee: Section 35 of the *Constitution Act* recognizes three groups of Indigenous people (First Nation, Métis, and Inuit) as descendants of the original inhabitants of North America.
- Indigenous Opportunity Consideration: For Indigenous labour hours to count towards the IOC commitments, the individuals must be from within the contract area. The contract area is defined as the area within both Mów̃hì Gogha Dè Nîttâèè, as defined in the Tł̃chq Land Claims and Self-Government Agreement, and the Akaitcho Asserted Territory, as defined in the Akaitcho Interim Measures Agreement.

**Training** - The GMRP tracks its workforce training by numbers of people who have participated in training exercises, as well as the numbers of person hours.

Table 2. Total number of people trained and total person hours of training in 2019-20 (by category)

<b>Workforce training</b>	<b>Total # persons</b>	<b>Total person - hours</b>	<b>Persons as % of all employees</b>	<b>Person-hours as % of all person hours</b>
<b>Total</b>	230	8,547	100	100
Northern employees	108	6,818	47	80
Southern employees	122	1,729	53	20
Indigenous employees	55	5,356	24	63
IOC employees	24	2,599	10	30
Female employees	63	1,617	27	19

**Procurement** - The GMRP tracks the total number of suppliers and the total value of contracts by four categories: Northern, Southern, Indigenous and IOC.

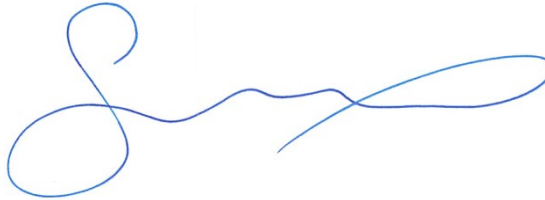
Table 3. Total number of suppliers and total value of contracts (Parsons + its contractors), in 2019-20 by Category

<b>Supplier type</b>	<b># suppliers</b>	<b>\$ spent</b>	<b>% of total \$ spent</b>
<b>Total</b>	241	20,903,202.22	100
Northern suppliers	119	13,398,284.92	64
Southern suppliers	122	7,504,917.30	36
Indigenous suppliers	35	11,614,354.79	55
IOC suppliers	33	11,319,614.97	54

GMRP Procurement Definitions:

- Northern Supplier is: A company with a head office, or other regional office, in any of the three territories (NWT, NU, YT).
- Indigenous Supplier is: An enterprise that is a sole proprietorship, limited company, co-operative, or not-for-profit organization in which Indigenous persons have majority ownership and control (meaning at least 51 percent), and in which, in the case of a business enterprise with six or more full time employees, at least 33 percent of the full-time employees are Indigenous persons; or, a joint venture or consortium in which an Indigenous business or Indigenous businesses as defined above have at least 51 percent ownership and control.
- IOC suppliers must be from within the contract area. The contract area is defined as the area within both Môwhì Gogha Dè Nîitâèè, as defined in the Tł̨çq̨ Land Claims and Self-Government Agreement, and the Akaitcho Asserted Territory, as defined in the Akaitcho Interim Measures Agreement.

The Project reports to the public on these key performance indicators in their Annual Report submitted to the Giant Mine Oversight Board (GMOB). The last Annual Report was released on December 15, 2020, and the next Annual Report is expected to be submitted to GMOB in October 2021.



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