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MLA, NAHENDEH

Oral Question 40-18(2) GNWT Summer Student Employment Opportunities

During Question Period on February 23, 2016, you asked whether the Department of Human Resources (DHR) could develop summer employment strategies to assist smaller communities in finding departmental placements for summer students.

The Department of Human Resources is responsible for coordinating the Summer Student Employment Program; however, it is important to note that DHR does not directly control the hiring process of summer students. Hiring decisions for summer students, like all staffing, is the responsibility of department and agency managers. Managers determine if, where, and for how long they will hire a student. Hiring decisions are made based on operational needs, budgetary flexibility, and the availability of students whose area of study links to the mandate of the department.

To help maximize the number of applications from students across the NWT, marketing for the 2016 Summer Student Employment Program began in December 2015. The marketing campaign includes advertisements on the GNWT Careers website and Facebook, poster advertising in regional human resource Service Centres and community Band offices, community advertising through GNWT Government Service Officers, and a Student Financial Assistance email blast.

The Department of Human Resources is proud of the Summer Student Employment Program and we hope to build on the success of previous years. Part of Department's core business is to analyze and review existing and new student and youth employment programs to determine if enhancements can be made. As I mentioned in my response to your oral question, I am open to sitting down with you and hearing your perspective on how we can improve upon our Summer Student Employment Program. Please contact me if you have any further questions.

Glen Abernethy
Minister of Human Resources

- c. Clerk of the Legislative Assembly
Legislative Coordinator, Department of Executive